COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS AGENDA ITEM TRANSMITTAL

(1) DEPARTMENT Personnel .	(2) MEETING DATE January 24, 2006	(3) CONTACT/PHONE Richard Greek (805) 781-5960 Mary York (805) 781-5973				
(4) SUBJECT Employee recognition for Years of Service.						
(5) SUMMARY OF REQUEST In 1996, the Board of Supervisors adopted the County's Employee Recognition Program, which included, as one of its elements, a Service Program honoring County employees who have been employed by the County for five years and at additional five year intervals up to and including 30 years of service. Under the adopted procedures, employees with 20-plus years of service would be honored by presentation of their commemorative item at a Board of Supervisors' meeting.						
(6) RECOMMENDED ACTION We respectfully recommend that the Board of Supervisors honor employees noted on the attached report for their years of service.						
(7) FUNDING SOURCE(S) Risk Management, Budget Unit 2340	(8) CURRENT YEAR COST \$4,000	(9) ANNUAL COST \$4,000	(10) BUDGETED? ☑ YES □ N/A □ NO			
(11) OTHER AGENCY/ADVISORY GROUP INVOLVEMENT (LIST): The Risk Management Division of the County Administrative Office serves as the lead in managing the program with support from Information Services, Auditor-Controller and Personnel.						
(12) WILL REQUEST REQUIRE ADDITIONAL STAFF? ☑ No ☐ Yes, How Many? ☐ Permanent ☐ ☐ Limited Term ☐ Contract ☐ ☐ Temporary Help ☐ ☐						
(13) SUPERVISOR DISTRICT(S) 1st, 2nd, 3rd, 4th, 5th, All		(14) LOCATION MAP □ Attached ☑ N/A				
	ng (Time Est) I Business (Time Est)	(16) EXECUTED DOCUMENTS ☐ Resolutions (Orig + 4 copies) ☐ Ordinances (Orig + 4 copies)) ☐ Contracts (Orig + 4 copies)			
(17) NEED EXTRA EXECUTED COPIE		(18) APPROPRIATION TRANSFER REQUIRED? □ Submitted □ 4/5th's Vote Required ☑ N/A				

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Personnel Department SAN LUIS OBISPO COUNTY

Richard D. Greek, Personnel Director

County Government Center, 1055 Monterey Street • Suite D-250 • San Luis Obispo, CA 93408

Telephone 805.781.5959 • Fax 805.781.1044 • Email personnel @co.slo.us

TO:

HONORABLE BOARD OF SUPERVISORS

FROM:

RICHARD D. GREEK, PERSONNEL DIRECTOR R.G. P. J. J. J. M. J.

DATE:

JANUARY 24, 2006

SUBJECT:

EMPLOYEE RECOGNITION FOR YEARS OF SERVICE

RECOMMENDATION:

We respectfully recommend that the Board of Supervisors honor the following employees for their years of service:

30 Years

Jack Krege

General Services

Tommy Massey

General Services

Donald Sparks

General Services

DISCUSSION:

In 1996, the Board of Supervisors adopted the County's Employee Recognition Program which included as one of its elements a Service Recognition Program honoring County Employees who have been employed by the County for five years and at additional five-year intervals up to and including 30 years of service. Under the adopted procedures, employees with 20-plus years of service are to be honored by presentation of their commemorative item at a Board of Supervisors' meeting.

OTHER AGENCY INVOLVEMENT:



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The Risk Management Division of the County Administrative Office serves as the lead in managing the program, with support from Information Technology, Auditor-Controller and Personnel.

FINANCIAL IMPLICATIONS:

The annual cost of this program is: \$4,000.

INTENDED RESULTS:

Recognition of employees who have completed 30 years of service with the County of San Luis Obispo.

c-David Edge, County Administrative Officer

